



Tailored to your state's
legislation

DIRECTOR TRAINING

Train with Debbie Organ,
the club industry's most
sought-after advisor and
training provider.

Gain confidence, learn from Debbie's
25+ years of industry experience and
network with other clubbies.

**Day 1: Director Foundation &
Management Collaboration**

Day 2: Finance for Club Boards



COURSE OVERVIEW...



DAY 1

Director Foundation & Management Collaboration

- Industry overview, the law as it applies to the director vs the laws that apply to the club, including any personal penalties that can arise.
- Role of a director vs role of the chair, board composition, skills matrix and succession planning.
- The relationship between the Board, the CEO and the staff, and why Directors need to stay strategic (touch on some of the bullying and harassment cases).
- Strategic planning including SWOT Analysis and importance of risk management.
- AML/CTF obligations of directors and its importance given current events, and the consequences of the banking royal commission.

DAY 2

Finance for Club Boards

- Read and interpret financial statements, line by line including balance sheet, profit and loss and cashflow statement (no prior knowledge of assumed). Directors are welcome to bring their own club's financials to work through.
- Discuss banking arrangements and the importance of understanding the terms and conditions of your finance including any covenants etc.





WHAT DIRECTORS SAY

“Absolutely loved it! Found the information so helpful and now have the tools moving forward to assist me in my position”

DIRECTOR, RICHMOND CLUB

“Great two days! I now feel a great deal more confident walking into a boardroom”

DIRECTOR, LIVERPOOL GOLF CLUB

“Most enlightening and professional, training in a no nonsense manner.”

VICE PRESIDENT, THE COAST GOLF CLUB

ABOUT DEBBIE ORGAN

Debbie has been training directors for over 15 years and is known to many as ‘the Erin Brokovich’ of the finance and business community. She's a business woman, mentor, speaker, educator and one of the club industry's most experienced and trusted advisors. Debbie is also an experienced Board Director and Chairperson.

Having worked with hundreds of clubs, as well as councils, government organisations and various not-for-profit groups, Debbie has built her reputation on ensuring that her clients are educated through her industry training and protected from unethical contracts.

Recognising the need for clubs to have access to completely independent advice and having identified significant training gaps, Debbie launched Clubs Without Borders, a ‘one-stop’ independent resource and training hub for clubs across Australia.